



Clear up your compliance questions quickly with help from the nation's best employment attorneys

▶ Have you ever faced a tough HR-related question and wish you could get a reliable, straight answer sooner rather than later? With the Ask a Labor Lawyer program from Fisher & Phillips, getting that credible answer from a leading labor law firm in a practical and business-oriented approach is now within your reach. With more than 180 attorneys and 22 offices across the country, Fisher & Phillips can handle a broad range of labor-related and HR questions in any state in a professional and timely manner. As a Member of United Benefit Advisors®, we can offer you special pricing and access to attorney who can help you with all your state and federal compliance issues.



For more information, contact: **Horizon Agency, Inc.**
Phone: **952-944-2929** – Email: benefits@horizonagency.com

Why Fisher & Phillips?

Specialized Service: Fisher & Phillips, one of the nation's oldest and largest law firms, limits its practice to the representation of management in employment and benefits law. Some of their practice areas:

- ✓ Employee benefits (ERISA issues, COBRA, pension issues, executive compensation)
- ✓ Health and safety (represent employers in OSHA cases)
- ✓ Wage and hour laws (helps employers find alternatives to overtime)
- ✓ Discrimination and harassment (helps employers avoid problems and deal with issues when they occur)

Comprehensive Practice: With offices all over the country, Fisher & Phillips can guide you on the correct path regarding state and federal compliance issues.

Special Pricing: Ask A Labor Lawyer can allow you access to a lawyer via phone in one-hour increments for a flat fee, saving you time and helping you avoid unpleasant surprises from the cost of service.

Easy Way to Stay Compliant: One simple phone call with Ask a Labor Lawyer can save HR departments a lot of headaches. Fisher & Phillips can help your company avoid compliance problems before they balloon into major issues.

Increased Efficiency: Get simple, straightforward answers quickly, saving your staff from time-consuming searches for answers and freeing them to pursue more strategic tasks.