

A close-up photograph of a smiling man with a mustache, wearing a light-colored shirt, looking towards the left. In the background, a computer monitor and office shelves are visible.

Make choosing the right health plan easier for your employees with an online price-comparison tool

▶ Employees often struggle with choosing the right health care plan among the various options available to them. How do they know what's the best option for them? Will their choices at enrollment remain the best options in a few months? The UBA Plan Evaluator can ease this process by giving employees access to an extremely user-friendly web portal that compares their health plan options side-by-side and shows what their out-of-pocket expenses might be for each. This solution can provide personalized, relevant data that will help your staff realize the full impact of their decisions and better appreciate the benefits you provide.



Why UBA Plan Evaluator?

Reinforces Value: The UBA Plan Evaluator can demonstrate the value of health care benefits by estimating employee claims costs and out-of-pocket expenses by plan

Helps Employees Plan for Future: This solution allows employees to test "what-if" scenarios for health care-related changes, such as new dependents, pregnancies and elective surgeries

Provides Budget Tool: The UBA Plan Evaluator gives employees an easy way to budget for flexible savings accounts (FSAs) and health savings accounts (HSAs) with a built-in tax calculator

Eases HR Burden: This tool can answer many questions relating to health plan choices, freeing your HR staff to tackle other strategic tasks

Superb Comparison Tool: The UBA Plan Evaluator can give your employees the power to make the right choices by:

- ✓ Predicting future costs that are customized to an employee's personal health status
- ✓ Determining employees' share of costs under each plan option
- ✓ Showing employees personalized premium contributions for each plan option
- ✓ Enabling employees to plan for unexpected events with its "what-if" scenarios
- ✓ Helping employees to figure their health budget with its built-in calculator

For more information, contact: **Horizon Agency**
Phone: **952-944-2929** – Email: benefits@horizonagency.com